



Angel Day Nursery, Cheltenham Early Years Practitioner: Pre-School Full - Time



An exciting opportunity has arisen for a motivated and creative Pre-School Practitioner to join our experienced team at Angels. We are a homely, privately run, caring and cheerful nursery. We pride ourselves on our partnership with parents and our passion for creating an individual learning environment for all our children. We give our staff the flexibility to grow and try new ideas. If you are looking for a challenge and the opportunity to spread your wings then we are the right nursery for you.

Early Years Practitioner Requirements:

Applicants must have a minimum Level 3 qualification. Suitable candidates will also have previous childcare experience with pre-school aged children. Ideally applicants will hold up to date First Aid, Child Protection and Food Hygiene certificates. Training will be provided if out of date.

Start Date: ASAP

Hours:

This is a Full-time role, 37.5 hours per week (up to 40 hours with overtime), working Monday – Friday on a shift rota basis enabling a good work life balance.

Holidays:

Statutory 20 days holiday plus bank holidays and we close for 1 week at Christmas. After one year's employment you will receive an additional holiday for your birthday.

Training:

Appropriate training will be arranged to ensure First Aid, Food Hygiene and Child Protection are up to date, and we have more options for additional training in house and externally to ensure personal development at all levels.

Pay Rate:

Will be discussed at interview and will reflect the market rate depending on the candidates experience and qualifications. We offer staff discount for children's nursery fees and a workplace pension scheme, and uniform is provided.

More information about the nursery can be found at www.angeldaynursery.co.uk

Offer of employment will be subject to satisfactory application, interview, trial day, references and DBS Check

To Apply: Please contact Hollie (Nursery manager) for an application form
Email: hollie@angeldaynursery.co.uk

Tel: 01242 574093

Angel Day Nursery, 16 Keynsham Road, Cheltenham, GL53 7PX

Job Details, Duties and Responsibilities

1. To provide the highest standards of quality care and education.
2. To work within the framework of the Children Act, the Early Years Foundation Stage, Statutory Framework, the Nursery's Policies and Procedures and current legislation relating to childcare.
3. To implement and evaluate a plan of suitable experiences and activities for the children in your care, providing a safe and stimulating environment for the children to develop.
4. To ensure that health and safety and security measures are constantly maintained.
5. Preparation and maintenance of appropriate children's records, observations and learning journeys and a system of planning for individuals needs and next steps.
6. Foresee the needs of Special Needs children and give physical, emotional, intellectual guidance as appropriate and work alongside parents to give full integration in the Nursery.
7. Work positively as part of a whole team, using initiative, sharing information and being flexible whenever necessary.
8. To work in close partnership and to develop and maintain good relationships with parents / carers and other family members.
9. To attend ALL out of working hours activities, e.g. training, staff meetings, parents' evenings, events, etc.
10. To attend room meetings to ensure good team motivation, information sharing and planning.
11. To be flexible within working practices of nursery. Be prepared to help where needed, including to undertake domestic jobs within the nursery, e.g. preparation of snacks, cleansing of equipment, putting out bins, laundry, etc. Also flexibility with regard to working in different rooms as and when required to ensure effective operation of the nursery.
12. Work alongside the Pre-School Room Leader and team to ensure that the vision, philosophy and objectives of the nursery are fulfilled.
13. To respect and maintain confidentiality in relation to children, families, staff and the nursery.
14. To ensure the provision of a high-quality environment to meet the needs of individual children from differing cultures and religious backgrounds, and stages of development.
15. To be aware of the high profile of the nursery and to uphold its standards at all times. To be an ambassador for the nursery both within the nursery and in the wider community.
16. To ensure good standards of hygiene and safety standards appropriate for the needs of young children.
17. To have an awareness of the requirements of the nursery as a whole and to be familiar with the routines of each of the rooms.

www.angeldaynursery.co.uk

